

Best Hire Report

Dependability and Job Fit Ratings

The Dependability rating is: B The General Job Fit rating is: B

Energy: Measures the individual's energy and drive level, as well as ability to work under pressure.

① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨

Joe is very energetic. He needs considerable mobility to accommodate his energy level. Otherwise, his unreleased energy and stress will result in work errors and accidents.

Flexibility: Measures the individual's ethics, honesty, reliability and dependability as this trait relates to handling customers' needs and/or following company policies and procedures.

① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨

Joe is dependable, reliable and carefully follows policies and procedures.

Communication: Measures an individual's ability to meet and deal with people.

① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨

Joe is sociable and comfortable conversing with others.

Emotional Development: Measures an individual's ego, self-confidence and patience in dealing with people, situations and stress.

① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨

Joe has good self-confidence and patience.

Name: Joe Applicant
Company: Employee Screening Services

Date: 1/23/2008
Page: 2

Assertiveness: Measures the individual's ability to take orders and directions from others.

① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨

Joe is not assertive. He is service oriented, but may be uncomfortable giving instruction to others or controlling a confrontational situation.

Mental Toughness: Ability to handle pressure and stress without becoming discouraged.

① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨

Joe has sufficient mental toughness to handle the ups and downs of a job, yet remains sensitive to the needs of others.

This report is confidential and is an opinion based on assessment results only. Its contents should contribute approximately 1/3 of the decision process along with the interview, reference check, education and experience.

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